

# Agri Talent

SKILLED MIGRATION

## Sourcing the best in the world for your business

When talent is at a premium, a Skilled Migration solution can open up a world of staffing options, ensuring you get the best job-fit people into your roles at the right price.

[agritalent.com.au](http://agritalent.com.au)



# The Value of Skilled Migration for Agribusiness Employers

As an Australian employer in the agriculture industry, finding skilled workers can be a daunting task.

With a shortage of skilled workers in the industry, you might be facing an uphill battle to fill your labour gaps. However, through skilled migration, you can access a larger talent pool of experienced workers who can effectively address skill shortages, introduce new ideas and are eager to contribute.

At Agri Talent, we can help you navigate the complexities of skilled migration and offer you comprehensive recruitment services in order to streamline the process. Following are some key benefits to consider when recruiting international workers into your business.

## VISA SPONSORSHIP

Employers can sponsor skilled workers on temporary and permanent visas. The Temporary Skill Shortage visa (subclass 482) is commonly used for agriculture industry workers, enabling sponsorship for up to four years to provide workforce stability.

## ACCESS TO A LARGER TALENT POOL

International recruitment broadens the talent pool for sectors like agriculture, addressing rural and regional labour shortages. By accessing global talent, you can fill gaps with qualified professionals who bring diverse skills and experience to your business.

## IMPROVED PRODUCTIVITY

Hiring skilled migrants boosts business productivity and competitiveness. They bring expertise, knowledge of latest technologies and improve operational efficiency and output quality.

## LANGUAGE AND CULTURAL DIVERSITY

Recruiting international workers enhances language and cultural diversity within a workforce, improving communication, fostering inclusivity, and driving productivity and growth.

## RECRUITMENT ASSISTANCE

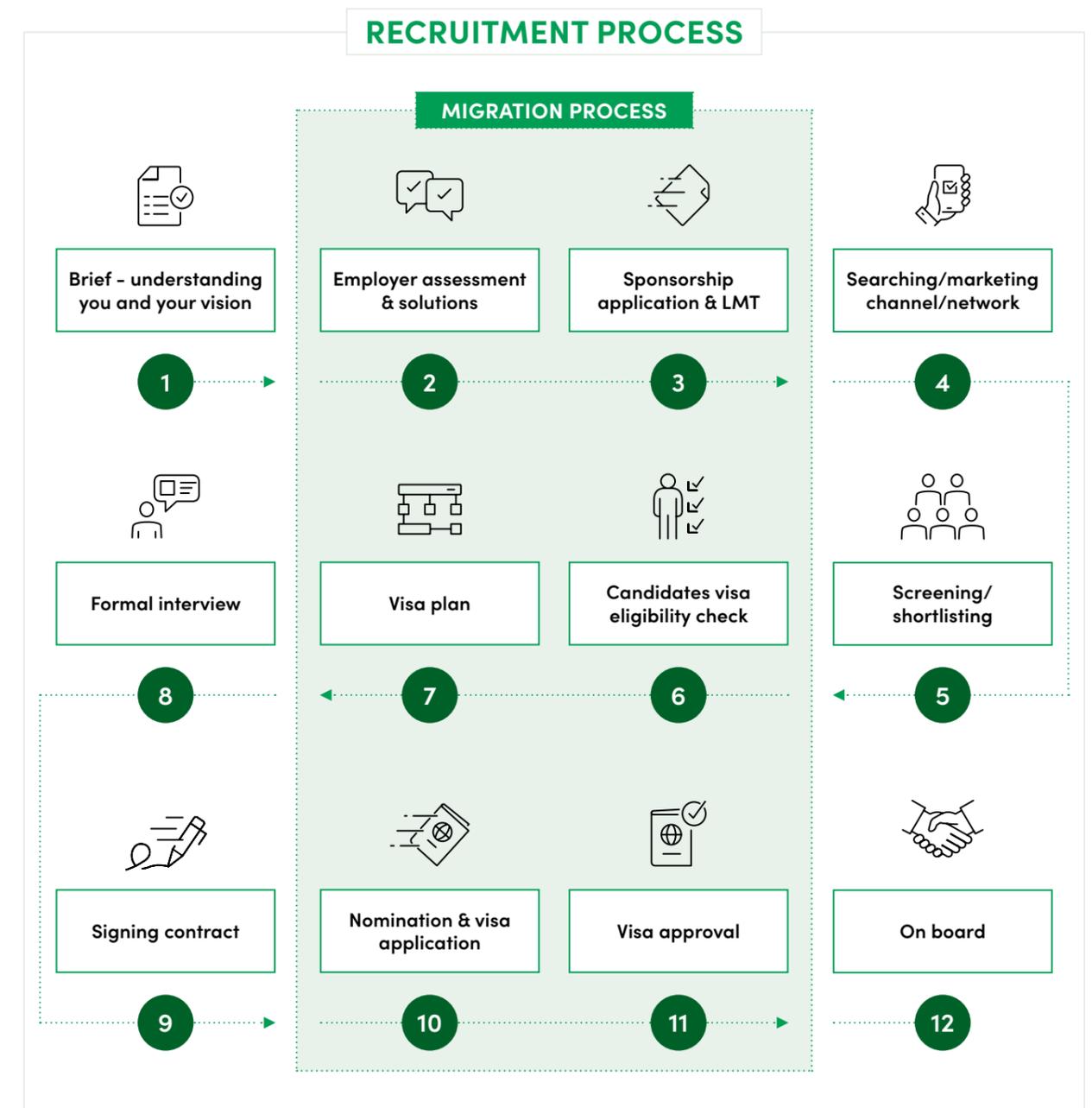
Agri Talent provides customised international recruitment services, including job advertising, talent sourcing, screening and visa management. We handle the complex and time-consuming recruitment process, allowing you to focus on your business operations.

# International Recruitment Project Framework

At Agri Talent, we are committed to delivering a seamless, stress-free recruitment experience.

With proven processes and a vast network of connections, our team of experts can identify and reach top talent from around the world. We then handle every aspect of the recruitment process, from application to appointment, so you can focus on running your business.

**Our communication and support services ensure that you are informed every step of the way and that all legal requirements are met.**



# VISA OPTIONS

## TEMPORARY WORK VISA

(SC400) Application: 1-2 weeks

- 3 - 6 months visa duration
- Only for non-ongoing work (seasonal activity)
- Lowest visa requirements for candidates
- No occupation limitation
- Possible pathway to long-term working visa

## TEMPORARY SKILL SHORTAGE VISA

(SC482 -TSS) Application: 1 - 6 months

- 2 - 4 years visa duration
- Most occupations eligible to apply
- Easier requirements for candidates
- Pathway to permanent residency

## REGIONAL SKILLED EMPLOYER SPONSORED VISA

(SC 494) Application: 2 - 5 months

- 5 years visa duration
- Has to be working in regional area
- Higher requirements for candidates such as skills assessment
- Pathway to permanent visa

## LABOUR AGREEMENT AND DAMA

Application: 3 - 8 months

- Specific workforce recruitment agreement by larger employer approved by Australia Government
- Limited industries are available
- Bulk recruitment workforces from overseas

---

Discover how skilled migrants can help your business by calling us on **1300 015 132** or visit **agritalent.com.au**

---

